



جامعة الفيصل
Alfaisal University

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Student Harassment and Discrimination Policy

Introduction

Alfaisal University is committed to providing an educational-and working environment free from discrimination and harassment and to foster a nurturing and vibrant community based upon the fundamental dignity and worth of all of its students.

Discrimination: Discriminatory practices based on bias against a person's age, color, creed, disability, gender identity, national origin, race, religion or gender are prohibited.

Harassment: unwanted conduct that has the purpose or effect of intimidation and/or humiliation of a person.

Examples of Harassment:

- Sexual Harassment: unwanted and/or offensive physical, verbal or non-verbal sexual conduct.
- Racial Harassment: hostile or offensive behavior based on a person's race, color or appearance, ethnic group, nationality or citizenship.
- Harassment on Grounds of Disability: offensive or hostile behavior towards a physically or mentally disabled person that undermines dignity and self-respect.
- Harassment on Grounds of Sexual Orientation: is a behavior which is hostile or offensive towards people because of their sexuality, sexual preferences, or gender.
- Harassment on the Grounds of Age: is the hostile or offensive behavior towards people because of their age.

Policy

- Alfaisal University will not tolerate harassment under any circumstances. All members of the University community have a responsibility to ensure that they do not perpetuate, incite, conspire or condone any form of harassment within the University.

- Each member of the university community should be aware of, and share the responsibility for, creating and maintaining an environment free from discrimination and harassment.

Procedure

Based on severity of the harassment the disciplinary committee will decide the punishment according to the student conduct.